

**Central New Mexico Soccer Officials Association, Inc. – Referee Memorandum of Understanding
(Current As Of: July 1, 2026)**

This Memorandum of Understanding (MOU) is made between _____ (“Referee”) and the Central New Mexico Soccer Officials Association, Inc. (“CNMSOA”). CNMSOA acknowledges that it is an association established to promote the policies and objectives of the New Mexico Activities Association (“NMAA”) and the New Mexico Officials Association (“NMOA”) as they pertain to officiating soccer matches between Schools under the NMAA’s authority, and that CNMSOA also exists to train, develop, and support soccer referees. **Referee Initials:** _____

This document constitutes acknowledgement of Referee’s membership in CNMSOA and Referee’s willingness to abide by the published rules and policies of CNMSOA, NMOA, NMAA, and National Federation of High Schools (NFHS). **Referee Initials:** _____

When available, and at the request of the Assignor, Referee agrees to provide soccer refereeing services to various Schools. Referee acknowledges they will not provide referee services to Schools under NMAA purview without having received and accepted an assignment from the Assignor. **Referee Initials:** _____

Referee acknowledges that the Assignor is not contracted by CNMSOA, nor are they under the control of the CNMSOA. The Assignor is an independent contractor appointed by NMAA and paid by the member Schools. Referee acknowledges that payment for officiating services will be made by the member Schools responsible via DragonFly, a Paymaster, or by check (rare). **Referee Initials:** _____

Referee acknowledges that Referee is not an employee of CNMSOA, NMAA, NMOA, the Schools, or the Assignor, but rather, is an independent contractor. Referee shall be responsible for paying all income, FICA, gross receipts, and all other taxes which may accrue as a result of services provided. **Referee Initials:** _____

Referee acknowledges that they have, or will obtain, all the required equipment and uniform items and are responsible for providing all equipment and uniforms items. Failure to maintain all required equipment and uniform items in accordance with established policies may affect game assignments. **Referee Initials:** _____

Referee acknowledges that they shall be responsible for transportation to the various sites assigned and have reliable transportation. Failure to arrive at games in accordance with established policies may affect game assignments. **Referee Initials:** _____

Referee acknowledges no insurance coverage is provided by CNMSOA; however insurance is provided by NMAA via NFHS. Referee shall generally enjoy the right to execute responsibilities in a manner of Referee’s choice, and CNMSOA shall generally have no right to control the manner in which the Referee performs. However, Referee acknowledges that Referee is responsible for the proper execution of various mandated administrative functions and reporting, compliance to codes of responsibilities, behavior and ethics promoted by the NFHS, NMAA, NMOA and CNMSOA. **Referee Initials:** _____

Referee shall be subject to the findings and decisions of any disciplinary committee convened by the NMAA, NMOA or CNMSOA. **Referee Initials:** _____

When assigned the lead official role, Referee agrees to submit a match report(s) in a form acceptable to the CNMSOA and the NMAA within 24 hours of the completion of each game assigned. Referee agrees to submit an Ejection or Incident Report in a form acceptable to the NMAA and the CNMSOA within 24 hours of the completion of each game assigned. Failure to submit reports in accordance with established policies may affect game assignments. **Referee Initials:** _____

Referee acknowledges that communications between Referee and Assignor and CNMSOA will be primarily via electronic mail and via the Internet based system known as DragonFly (www.dragonflyathletics.com). Referee agrees to keep user profiles updated with a minimum of: Current and accurate full name, current headshot photo, email address, cell phone number, mailing address and tax identification (SSN or TIN) numbers. Referee acknowledges it is their responsibility to maintain accurate and current availability in Dragonfly. Failure to maintain accurate and current availability may affect game assignments. **Referee Initials:** _____

Payment shall not be contingent upon the outcome of the match or match performance of Referee. Referee acknowledges and agrees that the only methods of payment are from a Paymaster, directly through Dragonfly, or via check at the field (rarely). **Referee Initials:** _____

Referee agrees to pay an association fee of \$25 for “part time” referee status or \$60 for “full time” referee status to CNMSOA within 2-weeks of the Annual General Meeting. “Part time” referees are entitled to referee up to 10 matches based on referee availability. Any “part time” referee that desires to exceed the 10-match limit is required to pay the remaining \$35 upcharge to “full time” status if they would like to officiate additional matches. Failure to pay association dues may affect game assignments. **Referee Initials:** _____

Referee acknowledges that they are responsible for obtaining and maintaining Member in Good Standing (MiGS) status and that obtaining MiGS status for the current season is required before the Referee can be assigned to games. Failure to obtain MiGS status may affect game assignments. **Referee Initials:** _____

Funds granted to CNMSOA shall be used on items the board deems pertinent to the goal of increasing the quality of refereeing, acknowledging the work of the referees and enhancing the team mentality of the group. **Referee Initials:** _____

The existence of this MOU does not guarantee that Assignor will assign any matches to Referee or assign matches of any particular type. Neither does this MOU obligate Referee to officiate any particular quantity or type of match. **Referee Initials:** _____

This MOU shall remain in effect until superseded or terminated in writing by either party.

Date:

Referee Name (Print):

Referee Signature (Parent if Referee is a minor):

By signing your name above you acknowledge you have read, understand and agree to the information and conditions listed in this MOU. Referee Initials: _____